

NAME: DESIGNATION:WAREHOUSE MANAGER							
KEY RESPONSIBILITIES AREA	KEY PERFORMANCE INDICATOR(UNIT)	TARGET	WEIGHTAGE	ACTUAL ACHIEVEMENT	WEIGHTAGE ACHIEVED	%AGE TARGET ACHIEVED	
1	Grain Damage	0	20	0.00	20	100	
2	Unjustified Storage Loss	0	10	0.02	6	60	
3	Less Storage Gain	0	10	0.03	4	40	
4	Level of infestation	2	10	3.00	6	60	
5	Atta Formation	No.of Incidence	0	10	2.00	6	60
6	Hygenic Condition	No of Complaints/incidence of Poor Maintenance	0	10	3	8	80
7	Monthly PV of all complexes in the centre	%age	100	10	100	10	100
8	Inspection of 25% rice consignment	%age	100	10	61	6	60
9	Updatation of WH record	No. of defficiencies reported	0	10	3	8	80
Total		Total		100	50	50	

Range & Weightage					Methodology to calculate actual achievement			April			May			June		
0=20	0.01 to 0.05 % = 16	>0.06 to 0.1 % = 12	0.11 to 0.15 % = 10	more than 0.15 % = 6	Quantity of Damaged/Total stock wheat rice dispatchedX100			Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age
0=10	0.01 to 0.05 % = 8	>0.06 to 0.1 % = 6	0.11 to 0.15 % = 5	more than 0.15 % = 3	Quantity of ujustified loss/Total stock rice dispatchedX100			Book Wt Dispatatched (MT)	USL (MT) (Mt)	%age	Book Wt Dispatatched (MT)	USL (MT) (Mt)	%age	Book Wt Dispatatched (MT)	USL (MT) (Mt)	%age
0=10	0.01 to 0.05 % = 8	>0.06 to 0.1 % = 6	0.11 to 0.15 % = 5	more than 0.15 % = 3	Quantity of lesser gain/Total stock wheat dispatchedX100			Book Wt Dispatatched (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatatched (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatatched (MT)	LSG (MT) (Mt)	%age
2=10	2.1 to 2.5 % = 8	2.6 to 3 % = 6	3.1 % to 3.5 % = 5	more than 3.5 % = 3	Quantity of stock found infested/ total quantity stored*100			Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age
0=10	1=8	2=6	3=5	more than 3== 3	No. of incidences of attafomation reported in											
0 =10	1 to 3 = 8	4 to 6 = 6	7 to 9= 5	more than 9 = 3	Total inspections conducted/ total to be conducted as per norm*100											
81 -100% = 10	61-80% = 8	51-60% =6	31-50%=5	less than 30%=3	Total no. of Complexes where PV conducted each month*8/ Total No. of the Complexes under the carges*8*100			No. Of complexes	No. Of Complexes PV done	%age	No. Of complexes	No. Of Complexes PV done	%age	No. Of complexes	No. Of Complexes PV done	%age
81 -100% = 10	61-80% = 8	51-60% =6	31-50%=5	less than 30%=3	/No of rice consignments inspected/No. of the rice consignments stored*100			No. Of consignments accepted	No. Of consignment inspected	%age	No. Of consignments accepted	No. Of consignment inspected	%age	No. Of consignments accepted	No. Of consignment inspected	%age
0 =10	1 to 3 = 8	4 to 6 = 6	7 to 9= 5	more than 9 = 3	No. of defficiencies reported during inspection by Sr. officers											

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	81 -100%	61-80%	51-60	31-50	less than 30
					50

July			August			September			October			November			December			January			February			March			Annual Performance		
Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Stock in Strg	Stock Damage	%age	Average Stock	Stock Damage	%age
Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Book Wt Dispatached (MT)	USL (MT) (Mt)	%age	Total Book weight(MT)	Total USL (MT)	%age
Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Book Wt Dispatached (MT)	LSG (MT) (Mt)	%age	Total Book weight(MT)	Total Lesser Gain (MT)	%age
Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Qnty in storage(	Qnty Infested(	%age	Average Qnty in	Average Qnty	%age

Number of incidences of atta formation reported

No. Of complaints reported during inspections by Sr. Officers

No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age	No. Of complex es	No. Of Complex es PV done	%age
No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	No. Of consignments accepted	No. Of consignment inspecte d	%age	

No. Of deficiencies reported by sr. Officers during the year